



THE
SAN DIEGO
WOMEN'S
FOUNDATION

Engaging Women in Significant Philanthropy

OUR FIRST FIVE YEARS



Letters From Our Presidents



Five short years ago, a group of women approached their friends with an idea: by pooling philanthropic resources, ordinary women could accomplish great things in our community. Women heard that message and stepped up to the plate — with financial contributions and with their time and expertise — to set up what would become The San Diego Women's Foundation.

In the years since, The San Diego Women's Foundation has grown to an organization of 257 members, made 27 significant grants totaling \$848,000 into the community, and built an endowment of more than \$970,000. We have created a unique model that enables us to leverage not only our financial resources, but our intellectual capital as well. By building on the tradition of service, leveraging our expertise, making important community connections and strategically giving, we are becoming a positive force in our region.

We owe special thanks to each of our members, particularly the 101 women who took that first risk and invested in a mere concept. Without the ongoing support of each and every member, The San Diego Women's Foundation could not have achieved so much in such a short time. We hope you are proud of what we've accomplished collectively. Congratulations!

Linda Katz
Founding President

As we celebrate five years of significant philanthropy, The San Diego Women's Foundation can look back upon many successes. We've helped babies begin life with stable families, low-income women start businesses and develop career paths, homeless men find job opportunities, and children learn the joys of caring for the environment. Together, we've had a positive impact on our region.



Yet, there is so much more to do. Programs that assist with basics such as health care and food subsidies have been reduced or eliminated at federal, state and local levels. Funding for the arts and culture has all but disappeared. At such a time, private philanthropic organizations such as the San Diego Women's Foundation play a vital role in our community.

As we look forward, SDWF intends to grow in order to increase our philanthropic reach. As we grow, we will work to maintain a good balance between significant giving and a flexible, fun organization that encourages contact among our members and with our community partners. We will also work to better explore and serve our region's needs. In keeping with our structure, our members will vote on the choices for our future.

It's important that as we each give time to The San Diego Women's Foundation to accomplish our philanthropic work, we continue to have fun and make friends.

Julie Dubick
President

Our First Five Years of Philanthropy

Inspired by an interesting idea, a small group of San Diego volunteers envisioned an organization that would promote the participation and leadership of women in philanthropy. They recognized that women's traditional patterns of giving were changing and that philanthropy was uncharted territory for many women. Like women in several other major U.S. cities, these San Diegans sought new opportunities to make a difference in their community on issues important to the entire region. Thus, in 2000 they founded The San Diego Women's Foundation to strengthen and improve women's capacities to engage in significant philanthropy in San Diego.

Founded as a supporting organization of The San Diego Foundation, and now approaching the end of our fifth year, The San Diego Women's Foundation has grown to an organization of more than 257 members. Each member has committed to an annual contribution of \$2,000 minimum for five years and has one vote to determine where grants will be awarded each year. The power of many women giving together has made a significant impact on the San Diego region. As of June 2005, a total of \$848,000 has been awarded to 27 community partners to initiate or improve existing programs. Each grant, usually \$25,000 or greater, has focused on community-wide needs for health and human services, civil society, economic development, and the environment. SDWF takes the position that all issues are women's issues, therefore does not focus on granting to women and girls only.

Education and information to help members become effective philanthropists are key elements of The San Diego Women's Foundation. Forums on philanthropy and community issues are its educational core. The Foundation's grant-making process involves a rigorous review and selection, and provides

Our mission is to strengthen and improve women's capacities to engage in significant philanthropy in San Diego.

each member with an in-depth understanding of the philanthropic process. The Foundation offers members the opportunity to establish new friendships with other members, nonprofit leaders and community partner organizations.

From SDWF's inception, its founding members envisioned a legacy beyond their lifetimes; to that end, half of each member's annual contribution is allocated to a permanent endowment fund. In five years, the Foundation's endowment fund has grown to more than \$970,000 and will enable The San Diego Women's Foundation to benefit the San Diego region far into the future.

OUR PURPOSE

The San Diego Women's Foundation began when a handful of women combined their resources to:

- ❖ Ensure that women have the information and education they need to be effective philanthropists
- ❖ Create an organization that is responsive to members' charitable interests and needs
- ❖ Provide significant financial support to organizations dedicated to improving life in the San Diego region
- ❖ Grow ongoing and mutually beneficial relationships with community partners
- ❖ Develop generations of women philanthropists

HOW WE GIVE

Members contribute a minimum of \$2,000 annually. Half of this contribution is allocated to the endowment fund of The San Diego Women's Foundation. The other half is allocated to a pooled fund for granting to non-profit organizations in the San Diego region. Each member has one vote toward the awarding of grants.

Milestones

2000

- ❖ Articles of incorporation established The San Diego Women's Foundation, a nonprofit public benefit corporation, as a supporting organization of The San Diego Foundation
- ❖ Selected an organizational model similar to that of the Washington Women's Foundation
- ❖ Membership: 41

2001

- ❖ Grants totaling \$100,000 to four organizations
- ❖ Governance committee formed
- ❖ First board of directors elected (for 2001-02 fiscal year)
- ❖ Bylaws adopted June 8, 2001
- ❖ Member Education Programs: 2
- ❖ Endowment: \$140,000
- ❖ Membership: 103

2002

- ❖ Grants totaling \$130,000 to five organizations
- ❖ Member Education Programs: 5
- ❖ Endowment: \$290,250
- ❖ Recognition:
 - President Linda Katz honored by Washington Women's Foundation and Bill and Melinda Gates for her work with SDWF
- ❖ Membership: 125

2003

- ❖ Grants totaling \$159,000 to five organizations
- ❖ Member Education Programs: 3
- ❖ Endowment: \$455,000
- ❖ Recognition:
 - Look What You Have Done Award, San Diego Youth & Community Services
 - Cesar Chavez Community Service Award
- ❖ Membership: 190

2004

- ❖ Grants totaling \$219,000 to six organizations
- ❖ Member Education Programs: 6
- ❖ Endowment: \$750,000
- ❖ Recognition:
 - SDWF named Outstanding Philanthropic Organization for 2004, by the San Diego Chapter of the Association of Fundraising Professionals
 - Humanitarian Award to President Julie Dubick, from the Youth Advocacy/Innocent Addicts Program
 - June 10, 2004 named San Diego Women's Foundation Day by resolution of the City of San Diego
- ❖ Membership: 231

2005

- ❖ Grants totaling \$240,000 to seven organizations
- ❖ Endowment: \$970,000
- ❖ Membership: 257

Our Community Partners

2005 Focus: Arts and Culture

\$40,000

AJA Project in Community Heights

For equipment to support this project, in which refugee youth learn to express themselves through photography, alleviating the sense of despair, loss and alienation that many of them experience, and fostering a sense of belonging in their new community
www.ajaproject.org

\$28,000

Evoke Dance Theater: Young Artists Program

To expand a program in which promising young amateurs supplement the work of professionals in this award-winning dance company, with the goal of fostering social action through arts education
www.evoke.org

\$17,000

La Jolla Playhouse:

Enriching Children's Lives Through Theater

To bring high-quality theater experiences to local schools, to give children the opportunity to write and perform their own plays and to provide theater training for teachers
www.lajollaplayhouse.com

\$37,000

San Diego Museum of Art:

Outreach and Family Festivals

For after-school arts programs in community centers followed by festivals that bring schoolchildren and their families to the museum, making the arts accessible to economically disadvantaged people
www.sdmart.org



Evoke Dance Theater

\$50,000

San Diego Opera:

Pre-Opening Student Performances

To help cover the expense of pre-opening opera performances for schoolchildren, the culmination of a classroom program that exposes students to all aspects of opera
www.sdopera.com

\$41,000

San Diego Symphony:

Sound Connections Project

To launch an innovative program that will engage schoolchildren in the concert experience and help them understand the creative process and the relationship between music and other art forms
www.sandiegosymphony.com

\$27,000

Sushi Performance & Visual Art:

Artists Advisory Board Showcase Concerts

To identify, support and present outstanding emerging choreographers and performance artists from the San Diego/Tijuana region to arts audiences, patrons and professionals
www.sushiarts.com

“Philanthropy is not just about money. It is, in its broadest sense, a system of people who are investing in the common good.”

- Karen Mercado, San Diego Women's Foundation member

Our Community Partners *2004 Focus: Environment*

\$54,000

**Aquatic Adventures Science Education
Foundation: Wetland Avengers**

To expand wetland educational programs for schoolchildren and people from underserved communities; and to increase volunteer membership in the Friends of the San Diego River Mouth
www.aquaticadventures.org

\$30,000

**Chula Vista Nature Center: Coastal Resource
Conservation Discovery Center**

To build an aquarium to exhibit Green Sea Turtles and enhance public awareness about this endangered species, which lives in San Diego Bay
www.chulavistanaturecenter.org

\$15,000

**Laguna Mountain Volunteer Association/ San
Diego Fire Recovery Network: Education and
Volunteer Programs**

For activities that involve citizens in conservation, wildfire preparedness and community education “between fires”
www.sdfirerecovery.net

\$30,000

**San Elijo Lagoon Conservancy: Boardwalk Design
and Interpretive Panels Program**

To design a disabled-accessible boardwalk and provide interpretive signs for the Lagoon’s Ecological Reserve with the goal of protecting sensitive habitat while improving public access and awareness
www.sanelijo.org

\$40,000

**Tierra Miguel Foundation:
Environmental Stewardship Program**

For a “Farmer for a Day” program that teaches schoolchildren about the region’s biogeography (mountains, waterways, soil types and native plants/animals), as well as organic farming, food production and nutrition
www.tierramiguel.org

\$50,000

**Trust for Public Land:
San Dieguito River Park Project**

Toward acquiring five San Dieguito riverfront lands to be included in a permanently protected, 55-mile long River Park, which will form a continuous corridor from the mountains to the sea and provide recreational and educational opportunities
www.tpl.org

*“We’re going to save the world,
aren’t we?”*

- A young “Wetland Avenger”

Our Community Partners *2003 Focus: Economic and Employment Development*

\$45,000

**Alpha Project for the Homeless:
Neil Good Day Center**

To establish a computer learning center with an onsite employment/computer specialist, at a day facility that serves homeless people by providing “opportunities rather than handouts”
www.alphaproject.org

\$25,000

**Bronze Triangle Community Development
Corporation**

To help low-income students of health care occupations toward economic independence by coupling their education with a Family Economic Success program, along with referrals, peer counseling and ongoing career support
www.bronzetriangle.org

\$35,000

**San Diego Second Chance:
Prisoner Re-Entry Employment Program**

For a prisoner re-entry program that helps participants find housing and prepare for the world of work, starting before they are released from incarceration
www.secondchanceprogram.org

\$25,000

**Urban Corps of San Diego:
Corps-to-Career Program**

For a program that provides young people with a high school diploma, hands-on job training and placement, and training in life skills and environmental awareness
www.urbancorpssd.org

\$29,000

**Walden Family Services:
Employment Skills Development Program**

To pay coaches in a job training program that helps foster youth develop the maturity and skills necessary for self-sufficient adulthood
www.waldenfamily.org

*“In just a few years, SDWF has made
powerful changes in the lives of many
San Diegans.”*

- Bob McElroy, Alpha Project for the Homeless



Our Community Partners *2002 Focus: Civil Society*

\$30,400

Downtown El Cajon, Inc.: International Women's Kitchen

To build a new community kitchen, in which a multi-ethnic group of women use cooking as a vehicle toward economic independence, gain micro-enterprise skills and work together to promote a business
www.downtownelcajon.com

\$30,000

San Diego City Attorney's Office: Mid-City Community Court

For a coordinator for the Mid-City Community Court, where neighbors participate in determining alternative punishments for misdemeanor crimes, enabling them to solve community problems and improve lives at the same time



Rosa Parks Community Garden

\$25,000

Monarch High School: Volunteer/Mentor Program

For a coordinator for a program in which homeless students are matched with adult mentors who encourage solid decision-making, leadership skill development and long-term self-sufficiency
www.monarchschoools.org

\$31,000

Scripps Health: Rosa Parks Community Garden

To start a garden that is a hands-on outdoor classroom where gardening enhances the school curriculum and facilitates self-sufficiency, leadership and dialogue among neighbors

\$13,600

Sherman Heights Community Center Corporation: New Generation of Leaders

For a personal development program that trains Latino women for leadership roles in the Community Center
www.shermancenter.org

"Your generosity empowers women to change their economic futures."

- Lisa Lind, International Women's Kitchen, El Cajon Community Development Corporation

Our Community Partners *2001 Focus: Health and Human Services*

\$25,000

ANGELS Foster Family Agency

To help recruit, screen and train foster parents who will provide stable, nurturing homes for infants and toddlers during the crucial bonding years
www.fosterkidsfirst.org

\$25,000

Partners for Community Access, Inc.: Special Deliveries Program

To improve access to prenatal care for low-income women, through a partnership in which trained outreach workers help them negotiate the health care system

\$25,000

Planned Parenthood: STAR Program (Sisters Together Acting Responsibly)

For a program designed to prevent teen pregnancy and gang involvement by giving pre-teen girls positive role models who help them build self-esteem, set goals and develop a sense of commitment and connection to the community
www.planned.org



San Diego Youth and Community Services

\$25,000

San Diego Youth and Community Services: Take Wing Transitional Housing Program

For a transitional living community for homeless teens and those "aging out" of the foster care system, where residents break the cycle of homelessness by learning to become independent and productive members of society
www.sdyics.org

"Deciding to change the world through a philanthropic gift is an act of leadership and courage."

- Jeanine Norris



International Women's Kitchen



San Diego Youth and Community Services

Lauren Abrams	
Judi Adams	
Jeanette Amen	
Sharon Arbelaez	Julie Dillon
Paddi Arthur	Penny Dokmo*
Christine Bagley	Lani Donohoe
Monica Ball	Dawn Douglas
Vicki Baron	Jennifer Dreyer
Jan Bast	Julie Dubick*
Marlowe Berg	Berit Durler*
Candace Berkman	Jinx Ecke*
Joan Bernstein*	Lizabeth Ecke*
Darcy Bingham*	Peggy Eddy
Margaret Bhola	Sue K. Edwards
Catherine Blair*	Tahlia Essman*
Marjorie Blanchard	Kate C. Evans
Lisa Braun*	Janet Fairbanks
Sarah Livia Brightwood*	Danah H. Fayman
Barbara J. Brown*	A.J. Frank
Ilana S. Brown	Anne S. Fege
Janice P. Brown	Jane Fetter
Zella Brown	Diane Feuerstein
Stephanie Brownell*	Marge Fitch*
Barbara Bry	Alicia Foster*
Christa Burke	Barbara Freeman*
Nancy L. Cannon-O'Connell	Harriet Fremland
Deidre Carlson	Patty Fuller
Constance M. Carroll	Lynn Gaylord*
Molly Cartmill	Alta George
Jan Cetti	Bobbie Gilbert
Marsha Chandler	Wendy Gillespie
Carol L. Chang*	Joyce Glazer*
Pia Chapman	Dee Gordon
Susan Christopher	M. Jean Gorman
Becky Clelland*	Barbara B. Gosink
Toby Cohen	Barbara Groce*
Anne Coleman*	Eileen Haag
Audrey E. Coleman*	Bettina Bracka Halvorsen*
Judy Conner*	Pam Hamilton
Bink Cook	Rebecca Blair Harutunian
Paula A. Cordeiro	Kathryn Crippen Hattox
Amy Corton*	Alice B. Hayes*
Celeste Cowell	Ruth Hayward
Lynn E. Cox	Joan Henkelmann
Courtney Ann Coyle	Susan Hennenfent
Dana K. Dahlbo*	Karla J. Hertzog*
Barbara Daly	Linda U. Hervey
Janie DeCelles*	Nicole Perry Holliday*
Mary G. Dawe	
Alice Diamond	
Linda F. C. Dicker*	

Susan Morris
Karen Morse
Andrea Moser
Joan Moss*
Jenny Mudge*
Noreen G. Mulliken*
Elaine Murphy
Colette M. Murray
Valerie Nash
Ann Navarra*
Lucille Neeley*
Kerry Nelson
Dixie J. Newman
Linda Oakley
Cynthia Olmstead*
Anne Otterson*
Lynn Owens
Georgina B. Paden
Marsha M. Paine
Jolyn B. Parker
Ann Parode*
Sigrid U. Pate*
Marty Pendarvis
Jan Percival
Clarice Perkins
Francine Phillips
Hollyce Phillips
Sheila M. Potiker*
Ellen Potter
Allison Price
Charlene Pryor*
Judith H. Radke*
Carol Randolph
Miyo Ellen Reff
Lisa Richards
Cathy Richman
Ruth Lyn Riedel
Jeannie Rivkin*
Carole Robin*
Andrea J. Robinson*
Jan Rolston
Jodyne Roseman
Marcie Rothman
Colette Carson Royston*
Julie Ruedi
Anne Ryan
Gloria Sandvik
Marilyn Sawyer*
Barbara A. Schmidt
Brenda Haley Schulman

Candace Schumann
Linda Schwenkmeier
Darlene Shiley*
Molly Shonsey
Gayle Slate*
Jacqueline Slotkin
Sylvia M. Smith
Tiffany Smith
Phyllis Snyder*
Katherine Holliday Sohn*
Rita Solberg
Stephanie Sontag
Susan Spanos
Nancy Spector
Janet Stannard
Carol Stensrud
Fern M. Steiner
Jeanne P. Stevenson
Karen Stone*
Alice Sullivan*
Joanne Sullivan
Katie Sullivan
Megan Sullivan
Deborah Szekely*
Diane Saikhon Szekely*
Marie Tartar*
Gayle Tauber
Paula Taylor
Lynn Therhost
Catherine Thiemann
Patricia Tomlin*
Margaret Triemstra
Erica Ueland
Amparo Valenzuela
Jeanne C. Waite
Mary Walshok*
Carolyn Wardell
Nell Waltz*
Susan K. Weber*
Patricia Weil
Cynthia C. Weiler
Janice Weinrick
Bethel Weiss
Kit Victoria Wells
Pamela M. Werner
Ann White*
Katherine D. White
Frances Hamilton White*
Barbara Whitesides
Ruth Wikberg-Leonardi
Kyla Winters
Patricia Zigarmi
Bebe Zigman
Helene Ziman
Susan Zlotnik

Year	Value (Hundreds of Thousands)
2000	0
2001	\$148,456
2002	\$290,253
2003	\$455,984
2004	\$732,121
2005*	\$970,219

Year	Hundreds of Thousands
2000	0
2001	100,000
2002	130,000
2003	159,000
2004	219,000
2005	240,000

Year	Amount (in hundreds of thousands of U.S. dollars)
2000	\$92,200
2001	\$216,935
2002	\$259,854
2003	\$343,442
2004	\$561,247
2005*	\$511,923

Year	Number of new companies registered
2000	41
2001	103
2002	125
2003	190
2004	231
2005*	257

* As of May 15, 2005 – not complete for the fiscal year

Board of Directors

2001-2002

Linda Katz
President

Theresa Jarvis
Treasurer

Ann White
Secretary

Directors
Darcy Bingham

Becky Clelland

Amy Corton

Julie Dubick

Jane Johnson

Sigrid Pate

2002-2003

Linda Katz
President

Christa Burke
Treasurer

Judy Radke
Secretary

Directors
Darcy Bingham

Becky Clelland

Amy Corton

Julie Dubick

Valerie Jacobs

Sigrid Pate

Karen Stone

2003-2004

Julie Dubick
President

Becky Clelland
Treasurer

Ann White
Secretary

Directors
Darcy Bingham

Christa Burke

Constance Carroll

Alicia Foster

Linda Katz

Karen Mercaldo

Sigrid Pate

Judy Radke

Gayle Tauber

2004-2005

Julie Dubick
President

Jacqueline Ibrahim
Treasurer

Kyla Winters
Secretary

Directors

Marlowe Berg

Christa Burke

Constance Carroll

Carol Chang

Becky Clelland

Dana Dahlbo

Alicia Foster

Wendy Gillespie

Karen Mercaldo

Cindy Olmstead

Jackie Slotkin

Pam Werner

Barbara Whitesides

2005-2006

Alicia Foster
President

Jacqueline Ibrahim
Treasurer

Kyla Winters
Secretary

Directors

Vicki Baron

Marlowe Berg

Christa Burke

Carol Chang

Susan Christopher

Courtney Ann Coyle

Dana Dahlbo

Julie Dubick

Wendy Gillespie

Marsha Lubick

Cindy Olmstead

Sigrid Pate

Marilyn Sawyer

Jacquelyn Slotkin

Bethel Weiss

Pam Werner

Barbara Whitesides

Staff

Simona Valanciute
*Senior Manager of Fund Services,
The San Diego Foundation and
The San Diego Women's Foundation*

Erin Patrick
*Administrative Assistant of Fund Services,
The San Diego Foundation and
The San Diego Women's Foundation*

SDWF was incorporated in 2000, but the first board of directors took office in 2001, with a term ending June 30, 2002.



THE
SAN DIEGO
WOMEN'S
FOUNDATION

Engaging women in significant philanthropy



THE SAN DIEGO FOUNDATION
THE CENTER FOR CHARITABLE GIVING