



2017

**IMPACT
REPORT**



We are so proud of all that we accomplished together in the past fiscal year.

The numbers and results throughout this report are impressive, but they only tell part of the story of our impact. Our 215 members and 400 alumnae are a truly impressive group of community leaders. The philanthropic education they receive and connections that they build through the San Diego Women's Foundation (SDWF) help them have even greater impact in causes they believe in.

SDWF is proof that a committed group of women can lift up entire communities. We are deeply honored to work with such talented, connected women who give so tirelessly to benefit our region.

Cheers,

Katie Sawyer
Executive Director

Valerie Jacobs
President

MISSION

SDWF educates and inspires women to engage in collective philanthropy. We are catalysts for change, investing in innovative solutions that benefit underserved communities in the San Diego region.

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BY THE NUMBERS

FISCAL YEAR 2016-2017

215

MEMBERS

30

NEW OR REJOINING
MEMBERS WELCOMED

\$3.4M

ENDOWMENT AS OF
JUNE 30, 2017

\$201,769

GRANTED TO COMBAT
YOUTH HOMELESSNESS
IN SAN DIEGO COUNTY

136

MEMBERS INVOLVED IN THE
FY2017 GRANTMAKING PROCESS

805

TOTAL HOURS OF TRAINING &
EDUCATIONAL PROGRAMMING

Cycle 15 Grant Impact: Community Leadership Development

In June 2015, SDWF invested \$172,000 to identify and develop leaders from underserved communities in the San Diego region, increasing civic engagement and long-term community change.

Center on Policy Initiatives Students for Economic Justice



Center on Policy Initiatives' Students for Economic Justice program inspires college students from underserved communities to become high-functioning, effective leaders through classroom workshops and community partnerships.

- The program continues with **9 fellows**, an expanded alumni program and outreach to more colleges.
- Alumni have become successful leaders of programs such as Urban Scholars Union, Students Against Mass Incarceration and the Youth Empowerment Program.
- An advisory board has been established to ensure sustainability and alumni engagement.

Jacobs Center for Neighborhood Innovation Diamond Youth Programs Leadership Training Series

The Jacobs Center for Neighborhood Innovation's (JCNI) Diamond Youth Programs Leadership Training Series helps students become catalysts for community change in San Diego's Diamond Neighborhoods.

- JCNI continues to help local high school students develop hands-on leadership skills and engage in community initiatives.
- Students pursuing college careers report that their participation in the program was a major factor in their decision to focus on STEAM subjects and work toward community change.
- JCNI continues to develop community leaders with a new program called Youth Engaging Southeastern (YES), which includes participants from the Diamond Leadership Group.





Outdoor Outreach

Outdoor Voices Youth Leadership Initiative

Outdoor Outreach's Outdoor Voices Youth Leadership Initiative (OVYLI) utilizes the outdoors to provide teens with life skills, employment opportunities and civic engagement training.

- Hired a full-time Program Coordinator to manage and sustain the program.
- OVYLI welcomed **9 young adult participants** in June 2017, doubling the size of the program. During the eight-week summer program, participants received **3,000+ hours** of training, job shadowing and work experience.
- The program sustained **8 part-time positions** for Leadership Program graduates, who have provided **more than 2,000 hours of instruction**.

South Bay Community Services

Promotora-Led Parent Outreach, Education and Engagement Program

SBCS's Promotoras (bi-lingual parents with a track record of community involvement) helped increase the number of effective parent volunteers at underperforming schools in Chula Vista.

- In 2017, Promotoras made **10,245 community contacts** through events and programs – a 40% increase from the previous reporting period.
- **183 volunteers** logged **10,738 hours** of support at local schools and in the community.
- Multiple Promotoras were recognized for their community leadership efforts with the City of Champions Award and the 2017 Volunteer of the Year Award.
- The Chula Vista Elementary School District will provide funding to support a Promotora for the Harborside Elementary School community, and the model has been replicated in San Ysidro and Barrio Logan.



Cycle 16 Grant Impact: Developing Employment Readiness

In June 2016, SDWF invested \$186,399 in employment readiness programs that focused on career-specific education, training and work experiences, which increased long-term financial sustainability.



Center for Employment Opportunities

- Program: Reentry to Employment – Training & Certification
- Grant Award: \$39,995

Center for Employment Opportunities' (CEO) Reentry to Employment program provides formerly incarcerated individuals with opportunities for career advancement through community college and vocational training that let participants work simultaneously – earning while learning.

IMPACT

27 participants (above the 20 anticipated) completed the training and received certificates in Food Handling or Basic Forklift operations.

CEO expanded skills training to offer Advanced Forklift operations and welding.

The program partnered with Teamsters to offer nationally recognized portable Occupational Safety and Health Administration (OSHA) 10 Certifications and will soon offer OSHA 40 training and Hazardous Waste Operations and Emergency Response licensing.

The program also launched a Financial Empowerment course.

SPOTLIGHT

Thirty-six-year-old Stanley spent the majority of his adult life incarcerated. As a youth, he lived in Tijuana with his abusive, drug trade-involved father and also in Logan Heights where he became affiliated with gangs. His tenuous work history and gaps in employment made it challenging for him to find a stable job out of prison. When Stanley entered CEO's employment reentry program, he completed Forklift Certification training and found employment at a warehouse.



Kitchens for Good

- Program: Project Launch – Culinary Job Training
- Grant Award: \$30,000



Kitchens for Good's Project Launch program helps unemployed individuals begin careers in the culinary and hospitality industries by providing technical skills, workforce readiness instruction, case management and industry certification.

IMPACT

89 students graduated from Project Launch. Job skills learned through the program have been impactful and relevant to the students in their new job experience.

90% of the students achieved full-time employment after participating in workforce readiness education and self-empowerment lessons.

The program is expanding into a new facility in San Marcos.

SPOTLIGHT

As a youth, Maria lived in an unstable home environment surrounded by drug abuse and gang activity. Later on, she used and sold meth and ended up incarcerated. With her passion for cooking and a penchant for hard work, the now sober Maria excelled at Project Launch. Upon graduation, she had two job offers. For the first time in her life, Maria feels that her daughters truly look up to her.



MiraCosta College Foundation

- Program: Machinist Technology Program
- Grant Award: \$39,900

MiraCosta College Foundation's Machinist Technology Program prepares students for employment in machine shops and manufacturing facilities, providing a direct path to an exciting career, job security and financial stability.

IMPACT

32 students have registered for and/or will complete the new course of study.

The launch of the new welding program included purchasing equipment and setting up 8 work stations, hiring an instructor, developing curriculum, matriculating students and commencing training.

Additional funding has enabled many of the students to participate in this program tuition free.



SPOTLIGHT

Todd was a junior machinist when he was seriously injured and unable to return to work. When he discovered the welding program at MiraCosta College, he was excited by the prospect of learning a marketable skill where he could work while seated. Todd enrolled in the Engineering Technician program to become a Certified Fabricator, and he now has a full-time job with a livable wage.



National Foundation for Autism Research

- Program: NFAR Tech
- Grant Award: \$25,000

The National Foundation for Autism Research (NFAR) Tech program offers technical and social skills training for autistic young adults, matching their unique strengths with internships and career opportunities.

IMPACT

30 students graduated during the grant period, and a dedicated outreach program was created to locate potential internships.

Real and unexpected levels of growth were detected in some of the students, including becoming more social, increased confidence and progress toward independent living.

Additional funding from the Department of Rehabilitation ensures sustainability.



SPOTLIGHT

After graduating from a high school tailored to learners with special needs, Tom had an interest in technology but lacked direction. This year, Tom completed the 7-month NFAR Tech program, passed the certification exam and began an internship, where he is working while continuing his Computer Science education at a community college. With plans to transfer to a 4-year university next year, Tom says now, for the first time, he can see a future for himself.



Vista Community Clinic

- Program: Training Low-Income Residents to Become Medical Assistants
- Grant Award: \$51,504

Vista Community Clinic provides a sustainable and affordable Medical Assistant Training Program to create better career opportunities in the medical field for low-income community members.

IMPACT

100% of the first cohort successfully completed the academic portion of the program, and **more than 50% have obtained jobs** as Medical Assistants.

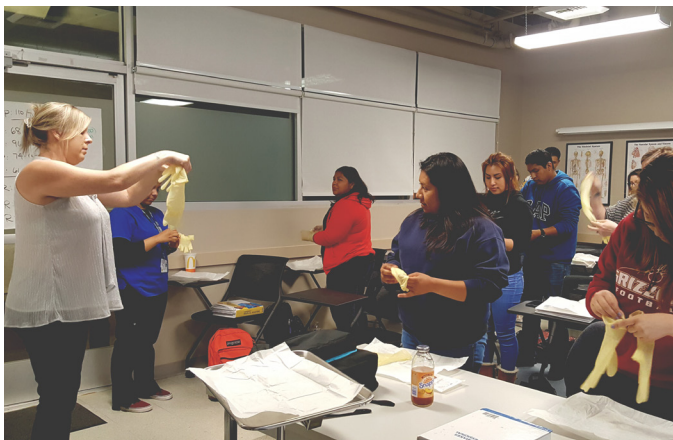
An 80-hour clinical externship requirement was added for the second cohort.

Transportation and child care services were provided to maximize program attendance and completion.



SPOTLIGHT

Carmen, a single mother of 3 children, worked at the front office of a Vista Community Clinic partner clinic when she learned about the Medical Assistant training program. With little support at home, she enrolled in the program and completed the certification. She is now successfully working full-time as a medical assistant at North County Health Services and is financially stable.





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*FY2016-2017

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Thank you to our sponsors for their generosity and support!



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WEALTH MANAGEMENT

Christopher Weil & Company, Inc.
Morgan Stanley
Wells Fargo



FRIENDS OF SDWF

Additional support allows SDWF to provide quality educational programming, maintain strong connections with our Community Partners and explore new opportunities for impact.

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SDWF Members Jody Mincks, Valerie Jacobs & Thespine Kavoulakis

“I don’t think of ‘giving back.’ I think that as members of a society it is our responsibility to take care of each other. SDWF brings together like-minded women to share in a mission they all believe in, and that’s a great foundation to build all sorts of relationships on.”

—THESPINE KAVOULAKIS, MEMBER

FY2016-2017 FINANCIALS

**Core Mission Support:
Marketing & Development**
\$45,000

**Core Mission Support:
Management & General**
\$55,000

**Programs & Member
Engagement**
\$135,000

Grant Distribution
\$201,000

**Endowment
Contributions**
\$160,000

EXPENSES
\$596,000

REVENUE
\$618,000

Member Grants Funding
\$169,000

Member Endowment Funding
\$157,000

Endowment Distribution
\$115,000

TSDf Support
\$65,000

Member Operations Funding
\$51,000

Individual Giving (Unrestricted)
\$25,000

Foundation & Corporate Support
\$20,000

Individual Giving (Restricted)
\$16,000

COMMUNITY PARTNERS

2017

Just in Time for Foster Youth

Basic Needs/My First Home – \$25,000

Promises2Kids

Foster Youth Self-Sufficiency: Addressing Risk Factors for Homelessness – \$41,769

San Diego LGBT Community Center

Youth Services – \$40,000

Think Dignity

Homeless Youth Legal Advocacy Project – \$50,000

Voices for Children

Transitional-Age Teens and Homelessness Prevention Program – \$45,000

2016

Center for Employment Opportunities

Reentry to Employment: Training & Certification – \$39,995

Kitchens for Good

Project Launch: Culinary Job Training – \$30,000

MiraCosta College Foundation

Machinist Technology Program – \$39,900

National Foundation for Autism Research

NFAR Tech – \$25,000

Vista Community Clinic

Training Low-Income Residents to Become Medical Assistants – \$51,504

2015

Center on Policy Initiatives

Students for Economic Justice – \$30,000

Jacobs Center for Neighborhood Innovation

Diamond Youth Programs Leadership Training Series – \$42,000

Outdoor Outreach

Outdoor Voices Youth Leadership Initiative – \$50,000

South Bay Community Services

Promotora-led Parent Outreach, Education and Engagement Program – \$50,000

2014

Friends of Albert Einstein Academies

Water Education Station – \$25,000

Friends of Balboa Park

Plaza de Balboa Smartscape Project – \$40,000

Friends of the Water Conservation Garden

Ms. Smarty-Plants Grows Earth Heroes & The Magic of Water – \$73,000

San Diego Children's Discovery Museum

Water Wise Programs – \$28,000

2013

Able-Disabled Advocacy, Inc.

Career\$mart – \$57,000

San Diego County Medical Society Foundation

Project Access San Diego – \$47,000

San Diego Public Library Foundation

READ/San Diego – \$37,000

YMCA Youth & Family Services

Kinship Support Services – \$25,000

“Then give the world the best you have.
And the best will come back to you.”

MADELINE BRIDGES

2012

Bayside Community Center

Linda Vista Academic Club – \$27,500

Community HousingWorks

Running Readers Reading Enhancement Program
– \$40,000

Excellence and Justice in Education Academies

Literacy Intervention Project – \$34,000

International Rescue Committee

TEAM (Teach, Engage, Achieve and Motivate)
Project – \$40,000

Junior Achievement of San Diego and Imperial Counties

Empowering Young Leaders: Encouraging Young
Lives – \$55,800

2011

California Center for the Arts Escondido

My Story: Literacy Through the Arts – \$25,000

Evoke Dance Theatre

REFUGE in the Arts – \$32,000

Playwrights Project

Writing Lives – \$29,650

San Diego Center for Children

Therapeutic Music Program – \$45,000

San Diego Opera Association

Words and Music – \$50,000

2010

Camp Stevens

Environmental Stewardship Project – \$43,800

Ocean Discovery Institute

Canyon Community Connection – \$40,000

San Diego Coastkeeper

Marine Debris Program – \$35,000

Torrey Pines Docent Society

Sustaining Success at Torrey Pines: A Nature
Connection for All Ages – \$33,900

2009

Alliance for African Assistance

Medical Interpretation Certification Program –
\$30,040

East County EDC Foundation

The Grossmont College OPT Program – \$43,720

Home Start, Inc.

H-Seed Program – \$65,000

International Rescue Committee

Career Development Program – \$62,240

2008

Barrio Logan College Institute

The Brighter Futures Youth Collaborative –
\$60,000

Kids Korps USA

Engaging City Heights Youth in Volunteer Service
Activities – \$25,000

SAY San Diego

Project L.I.V.E. – \$52,000

Tariq Khamisa Foundation

Peace Empowerment Project – Middle School
Leaders & Peacebuilders – \$36,000

Vista Community Clinic

Project REACH – \$50,000

2007

Jewish Family Services of San Diego

Youth Food Pantry – \$44,000

La Maestra Family Clinic

Healthy Food Choices – \$25,000

Meals-On-Wheels Greater San Diego

Meals 4 Seniors – \$40,000

Morse High School

Terra Nova Academy Seeds of Leadership – \$31,500

San Diego Hunger Coalition

Food Stamp Task Force – \$25,000

Senior Community Centers

Senior Nutrition Program – \$38,500

Vista Hill ParentCare Center

ParentCare Mother Hubbard's Cupboard Project – \$35,000

2006

Barrio Logan College Institute

Soaring to Success – \$40,000

Elementary Institute of Science

Science & Technology Enrichment Programs – \$30,000

High Tech Middle Media Arts

Explorer Elementary: K-8 Collaborative Science Program – \$50,000

International Rescue Committee

First Things First Preschool Project – \$25,000

Los Peñasquitos Elementary School

Los Peñasquitos Academy Program – \$46,000

San Diego Science Alliance

PISCES, BE WiSE, and Robotics Projects – \$41,000

2005

AjA Project in Community Heights

Journey Program – \$40,000

Eveoke Dance Theater

Young Artists Program – \$28,000

La Jolla Playhouse

Enriching Children's Lives through Theater – \$17,000

San Diego Museum of Art

Outreach and Family Festivals – \$37,000

San Diego Opera

Pre-Opening Student Performances – \$50,000

San Diego Symphony

Sounds Connections Project – \$41,000

Sushi Performance & Visual Art

Artists Advisory Board Showcase Concerts – \$27,000

2004

Aquatic Adventures Science Education Foundation

Wetland Avengers Project – \$54,000

Chula Vista Nature Center

Coastal Resource Conservation Discovery Center – \$30,000

Laguna Mountain Volunteer Association/San Diego Fire Recovery Network

Education and Volunteer Programs – \$15,000

San Elijo Lagoon Conservancy

The San Elijo Lagoon Boardwalk Design and Interpretive Panels Program – \$30,000

Tierra Miguel Foundation

Environmental Stewardship Program – \$40,000

Trust for Public Land

San Dieguito River Park Project – \$50,000



2003

Alpha Project for the Homeless

Neil Good Day Center – \$45,000

Bronze Triangle Community Development Corporation (CDC)

Progressive Healthcare Career Development Project – \$25,000

San Diego Second Chance

Prisoner Re-Entry Employment Program (PREP) – \$35,000

Urban Corps of San Diego

Corps-to-Career Program – \$25,000

Walden Family Services

Employment Skills Development Program – \$29,000

2002

Downtown El Cajon, Inc.

International Women's Kitchen – \$30,400

Monarch High School

Volunteer/Mentor Program – \$25,000

San Diego City Attorney's Office

Mid-City Community Court – \$30,000

Scripps Health

Rosa Parks Community Garden – \$31,000

Sherman Heights Community Center Corporation

New Generation of Leaders Program – \$13,600

2001

ANGELS Foster Family Agency

Healthy Families for Healthy Babies – \$25,000

Partners for Community Access, Inc.

Special Deliveries Program – \$25,000

Planned Parenthood

STAR Program (Sisters Together Acting Responsibly) – \$25,000

San Diego Youth & Community Services

Take Wing Transitional Housing Program – \$25,000

"I have found that among its other benefits, giving liberates the soul of the giver."

MAYA ANGELOU



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SDWF Members Sara Bennett & Jacqueline Bell

"I am humbled to work with intelligent, accomplished, driven, and open-minded women who care so much about the community. SDWF has given me the rare opportunity to learn from some of San Diego's most inspiring women, and the work that we do together helps pave the way for a stronger community."

—SARA BENNETT, FY2019 INCOMING PRESIDENT